



HIBOX.CO - PRIVACY POLICY

1. General conditions

1.1 The following privacy policies regulate the treatment of personal information in “Hibox®”, from this point forward “the Application”. The purpose of this Privacy Policy is to describe which type of data and personal information we collect from users, the purpose for which they are used, what rights users have to protect themselves and before whom and under which circumstances we can reveal them.

1.2 The application was developed by Joincube Inc, from this point forward the “Supplier”, and operated by the Client, from this point forward the “Operator”. All the “we”, “us” references, or every first person of the plural form, means the “Supplier” and the “Operator” jointly.

1.3 This document is an Annex to the Terms of Use which can be found on the Operator’s Web Page. All the definitions that can be found there are applicable.

1.4 We, the group who makes the Application possible, believe that the privacy of Users’ data and personal information is fundamental. For this reason, we created this Privacy Policy to attempt to protect their online security.

2. Collection of information

2.1 Collection of non-personal information

2.1.1 Certain non-personal information from visits to the Web Site is registered to keep the internet servers operating normally. Non-personal information that we collect may include IP addresses, which operating systems is being used (for example Mac, Windows or Linux), which browser is being employed by the User, (for example, Chrome, Firefox or Internet Explorer), the number and the frequency of visits to the Web Site, in which Web Site the visitor was on just before visiting our Site, and standard web sign up information, like connection information, page stats, website traffic address and advertising data. By visiting or using the website, we can collect some non-personal information about you using small files called “cookies”. We use cookies for various purposes, like recognizing website visitors, to determine the number of unique visitors to the website, to determine which pages they visit and to make internal revisions of our website. We can associate information that we collect



using cookies with personal information that we compile through the Application. We can combine information and use it, for example, to personalize your experience on the web site or personalize marketing communications. You will be free to remove cookies but it is possible that upon doing so you will be unable to use some website functionality. The “Help” option on the toolbar that most of the browsers have will indicate how to configure your browser to not allow new cookies, how to receive notifications when you receive new cookies or how to remove cookies from your hard drive. Information that we collect through cookies, and that we are able to share, is anonymous and not identifiable with any person. It does not include your name, address, phone number or email. We can allow advertising on our web site, the advertising company can use cookies. We have no control over third party cookies.

2.2 Collection of personal information

2.2.1 All the information that the Application receives from Users will be properly protected, in a way that it cannot be communicated, modified, or shared publicly except under the conditions or cases that current legislation allows. Consequently, both the Supplier and the Operator will employ all technical measures and legal provisions needed to ensure the protection and privacy of personal data.

2.2.2 You can visit our website without giving your name or transmitting personal data. IF you accept participating as a User of our Application you consent to:

- a) During the creation of your user we require, among other things, your name, surname, email, postal address, phone and age.
- b) Your personal information will be transferred and stored in our servers in United States or Europe, depending on your location.
- c) If you sign up through LinkedIn® the Application will be able to read and store your CV, profile photo and job and education history.
- d) This Application will not be able to access your private messages or store your LinkedIn® password.

2.2.3 Your user account will be protected by a password for your privacy and security. You must prevent any non-authorized access on your computer by choosing an appropriate password and keeping it out of reach from third parties. You should restrict access to your computer, and whenever possible possible, terminate your account’s session for the Application when you have finished using it.



2.3. Google user data

2.3.1 The application accesses Google user data to 1) view and manage the files in your Google Drive and 2) manage your contacts. The application will not use your Google user data for any other purpose besides the aforementioned. We do not save any Google User information.

3. Use, access and destruction of personal information and data

3.1 We do not sell or redistribute User's personal data and it will not be used for purpose beyond the scope of this Application.

3.2 As a user, you accept that we can use your personal information for:

- a) Providing the service and technical support that you request.
- b) Communicate information regarding our services. This includes, but it's not limited to, onboarding emails, end of trial notifications, service changes notifications, etc.
- c) Resolving disputes, answering emails or other requirements.
- d) Personalizing, measuring and improving our services and content.

3.3 Any User that wishes to suspend the authorization given to the Application, will be able to do so following the steps described in clause 7.1.1 ii) of the Terms of Use.

4. Disclosure personal data and information

4.1 We only disclose to third parties personal information collected through the Application in the case of a legal requirement or by your express consent.

5. Security of information and personal data

5.1 Your information and personal data will be encrypted and stored in servers in the United States or Europe and protected from non-authorized access. Only authorized employees will have access to Users' data and personal information and this access will be limited to what they reasonably need to fulfill their responsibilities.



5.2 The User has sole responsibility for all his activity on his account, whether realized by the User or a third party using his or her account. If you believe your account has been compromised, you should immediately contact us by email at info@hibox.co. The User agrees to indemnify and hold us undamaged for losses suffered due to the use of his or her account by another person.

6. Age restrictions.

6.1 You confirm and guarantee that you are at least thirteen (13) years old, if you are under thirteen (13), you may not, under any circumstance or any reason, use this Application.

7. Unforeseen circumstances

7.1 In the event that we or any of our assets are acquired by a third party, personal information acquired by us could be one of the assets transferred in this acquisition.

8. Third party websites

8.1 We are not responsible for the policies, content or norms of third party websites that the to which the Application or its content can be linked. Please review the specific privacy policies from these websites to learn how they collect and use personal information.

9. Changes in our Privacy Policy

9.1 By registering as a User, using the Application or our website, you accept the conditions described in this privacy policy.

9.2 On occasion, it could be necessary for us to change some of the terms of this policy. In the event of a change we will inform you through this same website by publishing an updated version of this document. If you continue to use the Application, this will imply acceptance of those changes.

9.3 If you have any questions, comments or concerns regarding our Privacy Policy, you can contact us at info@hibox.co.